

ANNUAL ACTIVITY REPORT

(For the period from 1st April 2019 to 31st March 2020)



PARTICIPATORY ACTION FOR SUSTAINABLE DEVELOPMENT ORGANISATION



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**3rd YEAR ACTIVITY REPORT OF
THE PARTICIPATORY ACTION FOR SUSTAINABLE DEVELOPMENT ORGANISATION
(PASDO)
(For the period from 1st April 2019 to 31st March 2020)**

I. INTRODUCTION:

This is a Third Year Activity Report of PASDO for the programme implemented during the financial year 1st April, 2019 - 31st March, 2020.

THE PROGRAMMES:

PASDO worked with the community through the following programmes:

1. Child/Human Rights, Peace Education and Environment Protection
2. Harm Reduction/Targeted Intervention programme
3. Promote Child Rights through strengthening capacity of community and community based organizations.

COMMON STRATEGIES:

Networking, alliance building, lobby and advocacy as well as staff capacitation and organizational strengthening programmes were the common strategies employed in implementing all the above programmes of the organization.

II. ACTIVITIES UNDERTAKEN OR ACHIEVEMENTS MADE:

1. CHILD/HUMAN RIGHTS, PEACE EDUCATION AND ENVIRONMENT PROTECTION:

1.1. Introduction:

This project titled “Strengthening Action for Child / Human Rights, Peace Education and Sustainable Environment in Ukhrul District, Manipur” is jointly supported by **KZE-MISEREOR, Germany and Bread for the World, Germany.**

Objective: The targeted communities have been oriented with RTE (Right to Education) Act, Child Rights, Human Rights, POCSO Act, Sex Education and Environmental Education.

1.2. Achievements / Outcomes:

1. 19 partner government schools were able to organised co-curricular / extra-curricular activities on their own by 30% comparing to 2016 academic session.
2. We targeted to reduce dropout rate by 30% among the students of classes IX & X in partner high schools as compared to 2016 session. However till 2019 academic session, the drop out rate was 7.15% against the baseline of 6.5% in 2016 academic session, increased by 0.65 % (10% increased). According to our assessment, dropout rate increase due to lack of parental care, social life influences, financial problems in the family and few cases of substance abuse and also because of the failure in the promotion examination.
3. Annual Climate Change/ environment protection action plan is to be made and implemented in 10 partners out of 20 villages by the end of the project period.

Whereas, 19 partner villages have developed environment protection action plan and 14 villages have started implementing and promoting the action plans/resolutions in their own villages.

1.3. Activities: Following activities were carried out in order to obtain the above Outcomes / achievements:

1.3.1: 1.3.1 Parents/Couple Workshop on Child Rights, Human Rights, Women's Rights with partner villages:

Three Village Level Workshops on Child Rights, Human Rights and Women's Rights were organised. Altogether 123 participants including Parents, Teachers, Village society leaders, Youth, women and elders participated. They were made aware of the Child Rights, Human Rights and Women's Rights, RTE Act, POCSO Acts and JJ Act.



1.3.2: District Level Workshop on Women/ Human Rights related issues/observation of IHRD/IWD:

District level Human Rights Day was observed on 10th of December 2019 at TTA hall, Hamleikhong. This programme was jointly organized with Civil Society Organisation, Ukhrul. 40 participants comprising of Social Activists and Tangkhul Frontal Organization (TFOs) participated in the programme. The resource persons addressed key issues on the Violation of Human Rights in Tangkhul Area in the process of Naga Political Settlement and roles of the youth in protecting Human Rights.



District Level International Women's Day was observed under the theme "I am Generation Equality: Realizing Women's Right" on 09th March 2020 at Awontang Community Hall, Ukhrul, jointly organized with Action of Women in Development (AWID). Altogether 127 participants attended the programme. Three Tangkhul women



achievers in different field were felicitated on this special day. The resource person and the Tangkhul women leaders addressed the key issues on violation of women's rights in Tangkhul context, need for empowering of women and roles and responsibilities of women in peace keeping. Awontang Women League and Wino Tang Women League showcase their talent and entertained the gathering.

1.3.3: Area Level Meeting/ Capacitation Workshop / Consultation of SMDC Federations:



Phungyar Area level SMDC meeting at Chungka village



Chingai Area Level SMDC meeting Ngahui village

Five Area Level Meetings (three for Chingai cluster and two for Phungyar cluster) with the SMDC members (70 members) were held in which the members shared the status and progress report of their respective schools and discussed the greivences like the functioning of the schools, shortage of teachers and transfer of teachers on utilisation, status of the students, upcoming programs etc and also shared how to tackle the greivences together. Federation members were also informed and made aware of the shifting of the project to remote bordering villages in the next phase.

1.3.4 Coordination and Networking Support to two Cluster SMDC Federations:

Constant Coordination with SMDC members were made through telephonic contact, visits & meetings from time to time. Monetary support as incentives in terms of TA/DA were paid to the SMDC Federation members for coordination with the education Department for strengthening network and proper functioning of the school.

1.3.5: Facilitating Parents and Teachers Meeting in Partner Villages:

Thirtysix (36) Parents and teachers meeting were held at both the clusters where 459 parents, teachers, SMDC members and village Authorities participated in these meetings. Discussions were mainly focused on the functioning of schools, progress



of the children in the schools and challenges faced by both the teachers and parents in running the school smoothly. Also discussion were made on account of the lack of provisions/facilities received from the government, inadequate teachers and frequent transfer of teachers etc.

1.3.6: Focused Group Discussions (FGDs) with Village Institutions:

Fifteen (15) FGDs with total participants of 125 members were carried out for both the clusters. Discussions were made on the upcoming programs. The emphasis was given to the



village's active participation in carrying out the planned programs, taking ownership by themselves and initiation in building up of their children's future. Discussion were also made on the importance and benefits of VLCPC (Village Level Child Protection Committee) formation in the village and roles and responsibilities of the committee. The village authority took the initiative and VLCPC have been formed in all the partner villages.

1.3.7: Networking, Lobby and Advocacy on CR/HR/WR:

- One Day consultative meeting on Village Child Protection Committee was jointly organized with UDACR & MACR at Phila Food Centre, PASDO complex, Khuilungtang, Hungpung Ukhrul, on 13th May 2019. NGOs working for Child Rights in Ukhrul district participated in the program. During this meeting, the resource persons briefed the need of VLCPC formation in every villages of Ukhrul district and the roles and responsibilities of the committee. All The NGO participants decided to take initiative in the formation of VLCPC in all the partner villages.



- A one day consultative meeting on POCSO Act Vis-à-vis Customary Law was organised at Phila Foods Training Centre on 22nd June, 2019. Total of 22 members consisting of Childline staff, Social Workers, JJB members, advocates, etc. participated in the meeting. During the meeting the resource persons shared the differences between the Indian law and Tangkhul customary law and how we can incorporate to make it workable/applicable practically.
- 2 staff attended a National Consultation on “Draft National Education Policy- 2019” organised by NACG- EVAC, India & PECUC in collaboration with Adoptions Centrum, tdh (G) & AEIN in cooperation with Odisha Alliance for Child Rights on 28th June, 2019 at Panthanivas, Bhubaneswar, Odisha.
- 3 staff attended UNMM one day workshop on Capacity building of NGOs enhancing skill for good governance and risk management skill etc. at Imphal on 03th July 2019.
- 1 staff attended a networking program on regional dissemination on child rights situation analysis report at Guwahati on 30 Sept 2019.
- 3 staff attended and facilitates “E-Gen Talk”, an educational program for student organized by HAU initiative North East India on 23rd August 2019 at Town Hall, Ukhrul.
- 1 Staff attended a multi- stake holder development conclave on 20th and 21st Sept. 2019 at Guwahati to understand the development priority of north east and solicit the

commitment, partnership and cooperation of voluntary organization and corporate sector.

- 1 staff attended a meeting organized by Manipur Biodiversity Board at Imphal on 08th Oct 2019. Being Project Director of PASDO and as a member of Manipur biodiversity Board, participated in the meeting. During the meeting Manipur action plan on biodiversity was presented and approved.
- One day multi-stakeholder consultative meeting on “successful education and secure future in Ukhrul district” was jointly organised with Forum for Successful Education, Ukhrul on 16th December 2019 at DRDA Hall, Mini secretariat, Ukhrul. During the meeting, the resource persons shared their experiences on implementation of RTE Act in Ukhrul district and the progress of implementing the Act. Discussions were also made on the difficulties in implementing RTE Act in Ukhrul district and how to go about it.



- 2 staff attended “16 Days of activism against gender based violence” on 17 December 2019 at Awontang community hall, Ukhrul, organised by AWID in collaboration with ICDS Ukhrul Manipur.
- 2 staff attended a meeting for setting up of IEC center in Ukhrul on 20th January 2020 at Imphal.
- 1 Staff attended a one day legal awareness program on the Topic “protection of Women from Domestic Violence Act 2005”, Crime against women and Women Empowerment on 13th Feb 2020 at Ava Market Complex, Ukhrul.
- 5 staff attended meeting organized by NABARD on sensitizing program of field workers of NGOs and farmers on credit link subsidy scheme of NABARD on 19th March 2020 at NERCORMP Hall Ukhrul.

1.3.8: Sports and Literary Programme with Village Partner Schools:



Nineteen (19) Sports and literary program along with the (19) partner villages were carried out in all the partner villages of both the clusters. Partner schools were provided with learning and sports materials to conduct this program and the staff facilitated the program along with the school teachers.

Joyful Learning Centres: With the establishment of Joyful learning centre in all the partner Primary Schools, children got the opportunity to learn and explore new things. Indoor games and outdoor

games are provided in the centre and also provided literary activities such as reading of moral story books, drawing/paintings etc.

1.3.9: Education Mela for partner village schools:

Education Mela for partner village schools were unable to organised due to unavoidable circumstances. It was planned to organised in the month of October 2019, however the date was collided with the State Level Shirui Lily festival. Thus, after the consultation with the Area SMDCs Federation, education mela was postponed and planned to organised in the last week of March 2020 i.e as soon as the 2020 session started. Accordingly program was set and finalised and materials to be use for the program were purchased in advance however due to COVID 19 pandemic, we were unable to organised the program as there was total lockdown in Manipur state and all over India.

1.3.10: Literary and Sports meet for Partner High Schools:

In consultation with the PARS (Principal Association of Recognised School), two days District level Literary meet under the theme “Revitalisation of School Physics Education through Concept –oriented teaching” was schedule to organise from 9-10 March 2020 to be jointly organised with Indian Association of Physics Teachers (IAPT) and National Anvishika Network of India (NANI) for the student and teachers as well. However due to Covid-19 pandemic, Government of India and Manipur state imposed strict adherence of inter state traveling. And thus the program was cancelled as the Resource persons were coming from Delhi.

1.3.11: Career Guidance programme for partner High Schools:

One Day Career Guidance programme was organised for the partner high school students at Ukhrul Town Baptist Church (UTBC) on 30th Oct 2019, altogether 409 students participated in the program. They were facilitated in the field like Medical, competitive exams/civil services, engineering, entrepreneur etc.



We also Jointly organized Career Guidance program with Tangkhul Katamnao Long Shillong (TKLS-Tangkhul Student Union, Shillong) for classes 10 and 12 covering nine (9) schools including non-partner schools from 27th – 31st January 2020. Career Guidance brochures were also distributed to the student.

1.3.12: Adolescent empowerment and lifeskill development programme - environment education, peace education (human rights, gender, drug/substance abuse, sex education, life skills), human trafficking, POCSO Act etc:

11 (Eleven) Adolescent life skill development/ peace education programmes were organised. Altogether 576 high school students were oriented on the topics like - Environment education, Human Rights, Gender issues, Drugs/ Substance Abuse, Sex Education, Human Trafficking, POCSO Act. etc.



1.3.13: Children Camp:

Children Bible Camp was organised at Punge Baptist Church for the village children from 12th – 13th August 2019. All together 52 children participate in the camp. The Campers were taught a life lessons which will help them to learn how to be a good person. Activities were also taken up to entertain children with a chance to learn about God and religion through fun.

1.3.14: Awareness & Capacity Building on Climate Change issues for partner village community: Awareness cum workshops on climate change was organized for 2 partner villages. Altogether 170 villagers (105 male and 65 female) participated in the workshop. They were made aware of the impact of climate change and at the same time they were capacitated on how to balance the consumption and preservation for sustainable livelihood.

1.3.15: Commemoration of Earth Day: Commemoration of Earth Day programme was carried out along with the Partner High Schools



Students on 22nd April 2019 at Scholar Pakshimi High School, Ukhrl. Altogether 350 participants comprising of students, teachers and concerned individuals participated. District

Forest Officer Ukhrl, Mr. Shangam S. IFS graced the program. Students showcase their talent in different field like Skid, Choreography and Song etc. Saplings of Ornamental plants were planted and distributed to the students.

1.3.16: Training, Documentation & Conservation of Medicinal Plants & Indigenous flowers: Plantation and Maintenance of the Medicinal Plants & indigenous flowers is done from time to time by Khuilungtang Community along with the workers of PASDO. 35 varieties of flowers and 18 different varieties of medicinal plants/herbs have been planted in the garden. We are exploring to plant more medicinal Plant/herbs considering the suitability of the soil/climate.



1.3.17: Training on value addition:

Three days training on food processing was organised at PHILA FOODS training centre from 29-31 May 2019. Altogether 25 youths and women were given intensive training (theory and practical) on food processing, food preservation and confectionery.

1.3.18: Area and District level Workshop/ Consultation on Climate Change: District level climate change workshop under theme “Change action not the climate” was organised at Ava Market, Ukhrul on 07 September 2019. Altogether 300 participants including Ukhrul District Forest Department, Tangkhul Frontal Organisations (TFOs), teachers, student and concern individual of ukhrul town participated. Comic strip competition based on climate change was organised for students during the workshop. Mr. Pakmi Mahong, a stand-up comedian entertained the gathering transforming a fact stories based on the climate change into laughter and walk away knowing lot more about climate change and the role that every individual should play to save our planet earth.



The Participants



Comic Strip Competition



Speech from DFO Shri. Shanngam S. IFS

“International Day for Biological Diversity” under the theme, “Our Biodiversity, Our Food, Our Health” was organised with Ukhrul Forest Division on 22nd May, 2019. To mark the celebration, School students were invited to participate in a drawing competition on the theme of “Our Biodiversity, Our Food, Our Health”. In total, 63 participants attended the celebration. Mr. Rinshang Pheirei, District consultant, Swachh Bharat Mission, shared the Importance of Biodiversity and the District Forest



Officer Ukhrul, Mr. Shangam S. IFS, shared on why the International Day for Biological Diversity is celebrated and why preserving of environment is the need of the hour.

Three days capacitation Program for Biodiversity Management Committee (BMC)

was organized in collaboration with Ukhrul Forest Division from 22nd- 24th May, 2019. Altogether 51 participants from 20 villages consist of BMC Chairman, Secretary and village leaders attended the capacitation program. They were capacitated on their roles and responsibilities in protecting the village Biodiversity. They were also capacitated how to identify and maintain record for future use. They were provided a format to make a list of the herbs/medicinal plants with their usage. The participants along with the resource person from District Forest Division Ukhrul and





PASDO staff visited Mova Cave, Hungpung, to study the Biodiversity in and around the river bank and the forest.

Plantation of saplings at Dungrei, Hungpung was taken up by the Dungrei Women Society with PASDO staff on 1st June 2019. PASDO arranged the saplings with the help from Ukhrul District Forest Division. Plantation was done in and around the locality road and footpath.

1.3.19: Recreation programme:

PASDO team went for outing at Mount Wuya kachui, Shingcha village to develop good ponding and to have good time together and witness the beautiful Wuyawon, a pink orchid ginger (Scientific name: *Caulokaempferia secunda*).



2. HARM REDUCTION PROGRAMME / TARGETED INTERVENTION PROJECT:

2.1. Introduction:

A composite program under Targeted Intervention (TI) was implemented at Ukhrul Headquarter and Kasom Khullen Block with a given target of **150 FSWs** and **200 IDUs**. FSW covers all the localities of Ukhrul Town whereas the IDU program spreads to 13 villages of Kasom Block.

This programme was supported by Manipur State AIDS Control Society (MSACS) under National AIDS Control Organization (NACO). The programme was implemented with an objective to reduce harm and prevent HIV transmission from the high risk groups by providing education on safer practices and providing related services.

2.2. Status of Achievement in figure:

Status of the programme implemented during the reporting year is presented below in figure:

Typology	Target	No. of Hotspot	Covered Community
IDU	200	16	238
FSW	150	18	218

2.3 KASOM DIC

SL.no	Activities	Target	Achieved
1	Clients Contacts	200	238
2	Clients Counsel		593
3	Number of Regular Medical Check up		166
4	Number of STI Treated		6
5	Number of Syphilis Screening		211
6	Number of HIV screening		209
7	Number of Needles Syringes Promoted		43534
8	Number of Condom Promoted		9802
9	Number of found Reactive till date in Kasom area by our project		23 Spouse
10	Linked on ART till date in Kasom area by our project.		21 Spouse
11	Number of HIV found positive		0
12	Community Based Screening		137

2.4. Program Taken up under Kasom DIC:

Activities carried out	Frequency
Demand Generation	12
DIC level Meeting	12
Review Meeting	12
SHG Meeting	Nil
Social work (<i>Disposal of waste material and cleaning of office area</i>)	05

2.5. Women Health Clinic

SL.no	Activities	Target	Achieved
1	Clients Contacts	150	218
2	Clients Counsel		746
3	Number of Regular Medical Check up		465
4	Number of STI Treated		33
5	Number of Syphilis Screening		276
6	Number of HIV screening		288
8	Number of HIV found positive		1

9	Number of Condom Promoted		43,534
10	Number of found Reactive till date in Ukhrul by our project		20
11	Linked on ART till date in Ukhrul Town by our project.		20
12	Presumptive treatment		43
13	Community Based Screening		63
14	CBS Reactive sent for conformation		1

2.6. Program Taken up under Women Health Clinic:

Activities carried out	Frequency
Demand Generation	12
DIC level Meeting	12
Review Meeting	12
SHG Meeting	Nil
Social work (<i>disposal of waste material and cleaning of office area</i>)	04

PROGRAMME PHOTOS:



COMMUNITY EVENTS 8th Nov.2019 Venue: ORCHID PARK, UKHRUL



COMMUNITY BASED SCREENING CAMP AT PHUNGYAR ON 21/02/2020



COMMUNITY HEALTH CAMP ON 12/11/2019 PASDO-TI, UKHRUL



INTERNATIONAL DAY AGAINST DRUG ABUSE & ILLICIT TRAFFICKING WITH POLICE OF KASOM 2019

3. PROMOTE CHILDREN RIGHTS THROUGH STRENGTHENING CAPACITY OF COMMUNITY AND COMMUNITY BASED ORGANIZATIONS:

3.1. Introduction:

The project is supported by **Terre des homes, Germany.**

The project aims at addressing the serious concerns affecting children such as the poor quality of education in schools and lack of implementation of RTE Act, 2009 leading to poor outputs in terms of educational levels of children. Due to lack of awareness and exposure and unavailability of options often the children's development needs are left unattended. Intervention will be initiated in the 8 villages which will focus in creating awareness in villages, formation of School Management Committee (SMC) Meeting between parents, teachers and school management committee members, strengthening children and youth groups, creating joyful learning environment and participation of children & youth through meetings, sports and observation of special days. Learning on peace building and espousing the issues of children before bigger platforms through exposure visits. Sensitizing the community, parents and other stakeholders like government, NGOs, CBOs etc. to protect children rights. Overall aim of the project is towards providing children and youths fruitful experiences that enable them to realise their rights and capacities through learning.

The project is implemented in 8 villages in Ukhrul District, 5 Primary schools and 3 High Schools.

3.2 Achievements / Outcomes:

1. (a) 153 children are organised into clubs. They are being sensitized on their rights and responsibilities and 64.46% are aware of their rights.
(b) 69.16% of the children in the group are actively participated in school and community activities through own initiatives.
(c) 58.66% children who are members of the group have seen considerable improvement in participation, reading and extracurricular activities across 8 Joyful Learning Centres.
2. 8 youth clubs have been established with 162 members. They have been organising regular meeting to discuss prevailing issues of the community. They are actively engaged in keeping the surroundings clean; guiding the children for better performance in studies and engaging in sports activities. The youths are more organised and started taking initiative on their own which in turn have helped uplift the community as a whole.
3. (a) 7 SMDCs have been strengthened and regular meeting was held with the SMDC. They have started organised meetings on their own depending on the need of the village.
(b) Parents and teachers meeting were organised in regular interval. They are working along with the SMDC to bring better functioning of the school and to bridge the gap between the teachers and parents by extending their cooperation from both sides.

3.3 Key activities:

3.3.1 Village Level Awareness:

Altogether 84 meeting with the community (including SMDC, the VDC, parents, teachers and village elders) have been conducted in all eight villages. During the meeting, the participants were briefed on the importance of organizing youth and the children groups in the village and also the role of the elders for proper functioning of the children and youth groups. And also facilitate them on Govt. schemes and other benefits from the government like Ayushman Bharat Yojana or Pradhan Mantri Jan Arogya Yojana (PMJAY) and Chief Minister gi Haksel ki Tengpang (CMHT) etc.

3.3.2 Establishment of Joyful Learning Space:

Eight Joyful learning spaces have been established. The centres are opened one hour every day. These joyful learning centres are attached to the Govt. Primary Schools. Whereas in the case of khuilungtang joyful learning Centre has been attached with PASDO office since Khuilungtang does not have primary school. Indoor games and outdoor games are provided in the centre and also provided literary activities such as reading of moral story books, drawing/paintings etc.



3.3.3 Promotion of sports as development tool:



In each partner village a team has been formed. Children and Youths of the village regularly come together and engage in sports activities every day. A Coach is selected from among the Youths. In order to be more effective in providing coaching to the children and youth of the respective partner villages, Coach's training was organized by inviting Yarkhok United FC (Ukhrul's First Football club qualifying for the Manipur State League) from 6th- 8th

May, 2019 at Mission Ground, Ukhrul. 13 coaches participated during the training. The Coach not only teaches how to play but also encourage children and youth to maintain their Physical Health/Fitness. Sports materials were also provided regularly from time to time to make their coaching sessions more useful and successful.

3.3.4 Formation & Strengthening of Children Groups:

Children groups have been formed in all the 8 partner villages. Each group has their own convenor, co-convenor, secretary and joint-secretary. Children are given the platform to meet up regularly under the banner of this children group along with an adult to guide them to be involved/ participate in different activities which are designed to encourage



/participate creative thinking and at the same time raise awareness about Child Rights. Besides regular Children activities, Choreography session was organised inviting two resource persons in order to bring the total development of the children in Physical, Mental and Spiritual in all the eight (8) partner villages' children groups.



3.3.5. Formation & Strengthening of Youth Groups:

Youth Groups have been formed in all partner villages. Each group has their own convenor, co-convenor, secretary and joint-secretary. For Strengthening Youth Groups, regular meetings were organised in all partner villages. In total, 29 times meetings were organised. During the meetings, they discussed on various topics on current issues of the community and the need for intervention and their roles in it.



“**Couple Counselling Session**” was organized with the initiative by Chungka village and S.Tusom Village youths from 22nd -23rd March 2019 at the South Tusom Village, Community hall for two villages. It was attended by 48 male & 48 female with a total of 96 members. During the session two topics were discussed and deliberated: 1) Relationship between Spouses and 2) Relationship between Children and Parents.

“**One Day Career Guidance Cum Youth Motivation Program**” was organised on 15th



April, 2019 for the students of Class IX and Class X of Phungyar Cluster at Community Hall, Phungyar on request from Khukok Katamnao Long (Phungyar Cluster Federation) along with the Youths of the area. In total 122 students (68 boys and 52 girls) participated in the program. During this program the youths were motivated about the career options that the students can pursue after their class X examinations and also, prospects for further studies of the students. The resource persons also

helped guide students to allow them better understanding of the realities of choosing a career. They were also motivated for better growth and Development of their potentialities for better future.



Kuirei village organised a “friendly volleyball match” with Awang Kasom COB (Awang Kasom is a village located north of Ukhrul. COB- Company Operating Base of 27 Assam Rifles under the aegis of HQ ICAR {South}) on 20th May, 2019 from their own initiative to encourage their youths and children for an exposure outside their own village and interact with others

Loushing Village and their youths have also taken the initiative to come together to clean, maintain and protect their village environment. They have collected different species of Orchids found in their own village to plant and preserve them. They have also collected some medicinal plants like Ginseng to preserve them for future.

“Career Guidance Workshop” was organised by Marem Youth Club of Chingai Cluster on 29th Dec, 2019 at Marem Village, Local Church. It was attended by 210 Participants (89 Girls and 121 Boys). During the program, the resource persons deliberated about what career is? The career planning process, what next after +10/+12, courses under different subjects, professional courses, competitive exams, SSC exam Patterns, jobs available through SSC and career advancement prospects. PASDO provided the resource persons to facilitate the session.

3.3.6 Observation of important days:



“World Play Day” was organized on 28th of May, 2019, under the theme, “Addressing gender based rights Violations and Play”. Two sessions was taken up for World Play Day, first session was a skit/ Play that was presented by the children at Phila Foods Centre, Khuilungtang. The skit/ play was divided into 3 (three) scenes. Each scene depicted the various types of Gender based rights Violation in respect to the girl child and the boy

child of Tangkhul Community. Second Session was held at Pigsaw Eco Park, Hungpung, Ukhrul for fun and games. In total 40 children participated (14 boys and 26 girls).

World Environment Day, 5th June, 2019 was celebrated at Loushing Village under the theme “Air Pollution”. It was celebrated in collaboration with Nehru Yuva Kendra (NYK), Ukhrul. To commemorate the event, awareness campaign on protection of environment and promotion of eco- tourism were carried out and Drawing Competition for the primary school students was also organised under the theme. The program was participated by a total of 57 elders, children and Youth. Children; Boys- 11, Girls- 9 Youths; Boys-8, Girls- 8 Adults; Boys-13, Girls-9 participated in the celebration. Orchids and some medicinal plants were also planted.



World Environment Day, 5th June, 2019 celebrated at Loushing Village

The Global Action Month (GAM) 2019 for Ukhru was celebrated in 5 partner Primary School. A total of 141 children (66 boys and 75 girls) participated in the program. GAM was celebrated under the Theme of 'Children are the present, let's guarantee their future. End violence and exploitation! Two activities were taken up, 1) Village level awareness campaign was organised for cleaning of the village Government school campus, in and around the compound in all the partner villages. 2) The children also brought locally available trees and flowers and planted in their school compound.



3.3.7 Formation & Strengthening of School Management & Development Committee: SMDCs have been formed and strengthened in 7 Partner Villages with regular meetings. In order to strengthen School Management Development Committee, 33 times SMDC meetings were organized. During the meeting, we highlighted about the Roles and functions of SMDC to the members, Ownership and management of the Government Primary Schools, we also oriented about importance of the formation of VLCPC (Village Level Child Protection Committee) under Integrated Child Protection Scheme. Besides the regular meeting, quarterly meetings were also organized. During the quarterly meeting, members shared about progress of the planned activities carried out in the previous quarter and plan for the next quarter.

3.3.8 Parents & Teachers Association Meetings:

Parents and Teachers meeting has been organized 33 times. During these



meetings, issues relating to absence of appointee teachers and proper functioning of the Government schools were discussed. Even though we have not formally formed parents and teachers association as such, we have been organising joint meeting of parents and teachers to discuss the prevailing issues of the respective schools and plan for the effective functioning of the school.

3.3.9 Networking with Government Education & Welfare Department:

The staff are networking and lobbying with like-minded NGO's and other stakeholders to build rapport and achieve common goals.

At regular intervals UDACR meetings were also organized to address the Child Rights issues.

3.3.10 Staff Capacity Building:

- Two staff attended training on Module I at Assam organized by The Ant (The Action North East Trust) and IDeA (the Institute of Development Action) from 25-26 April 2019.
- One day **Staff capacitation** was organised by PASDO inviting the resource persons from MACR (Manipur Alliance for Child Rights) and SCPCR (State Commission for Protection of Child Rights) at Phila Foods centre, Khuilungtang on 14th May, 2019. 15 PASDO staffs were capacitated on Child Rights, POCSO Act, JJ Act, RTE etc.
- Three staff attended One Week Residential Training Program on “**Leadership and Management**” organised and held at Development of Human Potential (DHP) Training Centre, Raphei Valley, Mantripukhri, Imphal on 27th May- 1st June, 2019. The staffs were capacitated on Holistic Development, Gender Equality, Peace and Conflict and Approaches to resolve/ transform, Entrepreneur, Leadership & Good governance and Management.
- One staff attended training on agenda dialogue advancing the role of Indian CSOs in achieving agenda 2030 at Ranchi from 2nd-4th June 2019.
- Two staff attended training on project development and management module II at Assam from 25-28th June 2019 organised by The Ant (The Action North East Trust) and IDeA (the Institute of Development Action).
- One day staff orientation program with Executive member was organized on 25th July 2019 at Phila food centre PASDO office. The staffs were oriented on the work ethic and were encouraged to giving their best for the community.
- Two staff attended training on governance and legal compliance module III at Assam from 18-20 September 2019 organised by The Ant (The Action North East Trust) and IDeA (the Institute of Development Action).
- Two staff attended training on monitoring and evaluation, learning and documentation module IV at Assam from 18th – 21st November 2019 organised by The Ant (The Action North East Trust) and IDeA (the Institute of Development Action).
- Three staff attended training on Child Rights at Imphal on 11th and 12th Feb 2020.
- Four staff attended training on Indian compliance update service on 30th Sept. 2019 at Imphal.

4: General Body Meeting: Once in a year PASDO conducts its Annual General Body Meeting (GBM) comprised of all the Executive Committee members, Founding Members and the staffs. The meeting was organised on 5th September 2019 at Phila food Centre PASDO Office. The activities that were carried out were reviewed in the meeting and the Annual Activity Report and Financial Report were presented and approved. And during the meeting the executive committee office bearer for the next term was approved and next phase project was shared with all the members present.



5: Executive Committee meeting:

1. 4th May 2019

Agenda Discussed: Confirmation and appointment of staff and change of staff job responsibility.

2. 18th July 2019

Agenda discussed:

- a) Presentation and endorsement of Annual & financial report 2018-2019 for approval.
- b) Planing and progress of on going programme activities
- c) Fixing of Annual General Body Meeting and agenda
- d) Staff performance

3. 20th December 2019 (Joint meeting of EC, staff & BFTW representative):

Agenda discussed:

- a) Approval/acknowledgement for purchase of LCD Projector
- b) Staff Provident Fund
- c) Limitation of cash payment
- d) Approval for using on going reserve fund
- e) Advent Christmas
- f) Sharing of the progress of ongoing project activities, compliance report CPA and plan for next phase project.

4. 21 December 2019

Agenda discussed:

- a) Resignation of staff
- b) Sharing of the upcoming project
- c) Maintenance and management of indegenious flower garden
- d) Orientation for staff after Christmas vacation.

5. 21st January 2020

Agenda Discussed:

- a) Appointment of new staff

- b) Continuation of tdh supported project
 - c) Shifting of weaving centre
6. 24th April 2020

Agenda Discussed:

- a) Appointment/Interview of new staff
- b) Reshuffling and appointment of the existing staff
- c) Approval of the staff cost.

6: CONCLUDING COMMENT:

The above programmes could be carried out successfully because of the commitment and hard work of 31 staff with the encouragement, support and guidance from the Executive Committee, General Body and cooperation of the project partners.

We are grateful to KZE/MISEREOR, Germany, Bread for the World, Germany, Terre des homes, Germany, MSACS Manipur, Networking Support, Civil Societies and District Administration for their support which provided us the opportunity to serve the community meaningfully.

Sd/-
Ringyuichon Vashum
President, PASDO

Sd/-
Gajendra Prasad Mohanty
Project Director, PASDO